



# LEARN and EARN INTERNSHIP PROGRAM

May 24, 2022

**Joshua Henning, Ed.D.**

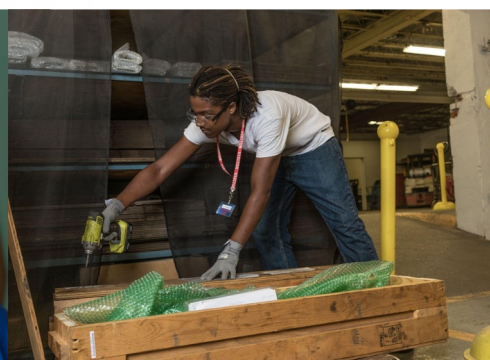
Administrator of Learn and Earn

**Hillary Frey**

Executive Director, STL Youth Jobs

**Beth Bender, Ph.D., Associate Superintendent**

Office of College and Career Readiness



# BACKGROUND



The Learn and Earn Initiative was designed for:

- ❑ Reimagining the high school senior year
- ❑ Creating access to employment opportunities for SLPS seniors
- ❑ Building transferable job skills while preparing seniors for long-term employment
- ❑ Providing career exploration activities, life skills support, coaching and mentoring
- ❑ Facilitating a paid job experience coupled with money management skills



# OUTCOMES

- ❑ **Participation/Completion**
  - ❑ 535 seniors started the application process
  - ❑ 404 seniors (76%) participated in paid internships
    - ❑ 229 CTE, 154 Non-CTE, 13 Access Point, 8 Supervised Business Experience
- ❑ **All 404 interns who completed registration were placed in a job**



# OUTCOMES

- ❑ **85% of students completed job readiness and financial literacy training (345/404)**
  - ❑ 96% reported that their training gave them more confidence in starting their job
  - ❑ 96% agreed that they learned something that will help them manage their money wisely
- ❑ **223 internship sites developed**
  - ❑ 18 different industries in both public and private sector including healthcare, animal care, retail, business, government, etc.
  - ❑ Employers Include:
    - ❑ BJC, Saint Louis Public Schools, Stray Rescue



# OUTCOMES

- ❑ **# of employers retained for following year**
  - ❑ Not available until next year
- ❑ **Student Quotes:**
  - ❑ *“This program helped me a lot with my personal branding and how I represent myself”*
  - ❑ *“I’m ready for what comes at me for any job”*
- ❑ **Qualitative feedback from employers**
  - ❑ Not available until June/July
- ❑ **STLYJ/SLPS debrief - June 7, 2022**



# BUDGET

- ❑ Original Budget: \$1,637,783.92 (GOB)
- ❑ Additional City Funds: \$760,005.00
- ❑ **Total Budget: 2,397,788.92**
- ❑ Actual Expenses (as of 5/18/22): \$454,062.85
- ❑ Expected Total Expenses: \$ 1,677,788.92  
(majority of youth wages have not been invoiced yet)
- ❑ Expected Remaining Funds: \$720,000.00  
(GOB) – original budget for up to 600 interns



# ADDITIONAL OPPORTUNITIES



- ❑ Creation of established pathways to gainful employment with organizations by embedding training in internships - St. Louis Fire Department
- ❑ Roosevelt/Mullanphy educator potential “Grow-Your-Own”
- ❑ Over 200 SLPS interns have applied to participate in one of the three paid internship opportunities through STL Youth Jobs’ summer programming (76 interns continued in their current internships into STLYJ summer programming)
- ❑ SLPS Buildings and Grounds summer sites - custodial/trades pathways
- ❑ Fall cohort 25 Learn and Earn interns – pilot a program of 25 seniors from the STL Youth Jobs summer program who can participate in paid internships in the Fall



# LESSONS LEARNED

- ❑ Begin gathering employment paperwork earlier
- ❑ Streamline timesheet collection processes for CTE interns
- ❑ Pre-Internship Training to be held as a professional conference



# SPOTLIGHT INTERNSHIP



- ❑ St. Louis Fire Department – Dispatch Internship
- ❑ <https://youtu.be/o3RtYlilqxs>



# QUESTIONS?

STL YOUTH JOBS